

Sudbury School Committee
Meeting Minutes
December 12, 2022
Virtual Meeting

Members Present:

Silvia Nerssessian, Chair
Meredith Gerson, Vice Chair
Nicole Burnard
Mandy Sim
Sarah Troiano

Members Absent:

None

Also Present:

Brad Crozier, Superintendent
Kim Swain, Assistant Superintendent
Don Sawyer, Director of Business and Human Resources
Stephanie Juriansz, Director of Student Services
Jeff Lappin, Assistant Director of Student Services
Annya Pedreschi, Special Education Team Chair
Maia Proujansky-Bell, SEPAC Member

Regular Session Meeting

Chair Silvia Nerssessian opened the meeting at 7:00 p.m.

1. Opening Statement / Regular Session
 - a. Chair Silvia Nerssessian performed a roll call and made an announcement that the session is being recorded, shared live for the public to see and hear and there should be no expected right to privacy, as this is a public forum. Meredith Gerson, Nicole Burnard, Mandy Sim, Sarah Troiano and Silvia Nerssessian all affirmed in the positive.
2. Public Comment:
 - a. None
3. Special Matters
 - a. Student Services Presentation - Director of Student Services, Stephanie Juriansz, Assistant Director of Student Services, Jeff Lappin, Special Education Team Chair, Annya Pedreschi, SEPAC Co-Chair, Maia Proujansky-Bell
 - i. Ms. Juriansz gave an overview of the Student Services Department and how it helps to support students, families and staff. Highlights of the

presentation included the specific programs that support students at each of the schools and resources made possible through the Student Services Department.

- ii. Clarifying questions from the Committee included whether the number of IEPs in tier 3 supports doubled. Are the numbers rising due to the pandemic and is there any other insight into why these numbers are increasing. Does our district make referrals to programs such as William James College. Can we communicate better with families about the resources available to them? How are the nurses from Regis College being used in the district and are there specific areas on data with the new IEP process.
- iii. Ms. Proujansky-Bell then spoke about the Special Education Parent Advisory Council and reviewed what their mission and goals are. She also provided a series of events that SEPAC will be a part of this year.

4. Business and Policy Matters

a. Review Recommended MASC Policy Updates

- i. Vice Chair, Meredith Gerson, shared that the policy subcommittee met to review recommended updates from MASC. She shared that both red-lines and clean copies of the policies had been included for review.
- ii. Meredith Gerson moves to approve Policy ACAB - Sexual Harassment, Policy JICK - Harassment of Students, Policy JIC - Student Discipline, Policy JICA - Student Dress, Policy AC - Nondiscrimination Including Harassment and Retaliation, Policy AC-R - Nondiscrimination Policy Including Harassment and Retaliation, Policy GBA - Equal Employment Opportunity, Policy GCF - Professional Staff Hiring, Policy JB - Equal Educational Opportunities and Policy JFBB-1 - School Choice as amended. Sarah Troiano seconded the motion.

1. ROLL CALL VOTE

- a. Meredith Gerson: Aye
- b. Nicole Burnard: Aye
- c. Mandy Sim: Aye
- d. Sarah Troiano: Aye
- e. Silvia Nerssessian: Aye
- i. **Vote:** 5-0. Motion carries.

b. At-A-Glance Newsletter Review

- i. Chair Nerssessian shared with the Committee that Sarah Troiano and Nicole Burnard had met and drafted a copy of the At-A-Glance Newsletter. The Committee then discussed and made recommended changes to the newsletter.

c. FY24 Budget Workshop and Review

- i. Superintendent Crozier shared that he received an updated budget guidance letter from the interim Town Manager and Finance Director. He also informed the Committee that he and Don Sawyer, Director of Business and Human Resources, had recently met with the interim Town Manager and Director of Finance. The purpose of the meeting was to be able to help them better understand the needs of the schools and the opportunity to discuss options on how to close the gap in the budget. Two recommendations suggested by them are to ask for a free cash article warrant at town meeting and the other is to recommend an override. Discussion then ensued talking about the differences and challenges each recommendation provides.
- ii. Questions from the Committee included whether there has been any indication from the town that they will help bridge the current gap and has there been any acknowledgement of the increases in utility costs?
- iii. Concerns from the Committee included the impact an override would potentially have on staff and their frustration regarding the availability of medicaid funds.

d. Future Agenda Items

- i. Vice Chair, Meredith Gerson, spoke to the Committee about one policy that wasn't included in today's agenda but will be voted on during the next policy subcommittee meeting and brought back to the Committee for final approval.

e. Liaison Reports

- i. Chair, Silvia Nerssessionian, confirmed that Liaison Reports will continue to be part of each agenda during the budget process. She also shared that the Finance Committee will be meeting tonight.

5. Adjournment

- a. Chair Silvia Nerssessionian motioned to adjourn the meeting at 9:47 p.m. Sarah Troiano seconded the motion.

- i. ROLL CALL VOTE

- 1. Meredith Gerson: Aye
- 2. Nicole Burnard: Aye
- 3. Sarah Troiano: Aye
- 4. Silvia Nerssessionian: Aye
- a. **Vote:** 4-0. Motion carries.

Respectfully Submitted,
Julie Williams
Executive Assistant to the Superintendent

Documents Reviewed During the December 12, 2022 School Committee Meeting

1. Copy of DRAFT FY23 Fall update SC 12_9_22
2. Policy ACAB - Red-lined, Policy ACAB - Clean
3. Policy JICK - Red-lined, Policy JICK - Clean
4. Policy JIC - Red-lined, Policy JIC - Clean
5. Policy JICA - Red-lined, Policy JICA - Clean
6. Policy AC - Red-lined, Policy AC - Clean
7. Policy AC-R - Red-lined, Policy AC-R - Clean
8. Policy GBA - Red-lined, Policy GBA - Clean
9. Policy GCF - Red-lined, Policy GCF - Clean
10. Policy JB - Red-lined, Policy JB - Clean
11. Policy JFBB-1 - Red-lined, Policy JFBB-1 - Clean
12. DRAFT December 2022 At-A-Glance
13. SPS_InitialBudgetOverview_24